



Thank you for your desire to be part of the **2020 Florida College Alabama Summer Camp Staff**. We are delighted to know of your interest in serving young people. The date of the Camp is **July 5-11, 2020**.

**Camp Purposes:** The Camp has two purposes. The first is to provide young people a recreational, educational and spiritual experience that will make a positive contribution to their whole being and be a week to eagerly anticipate every year. A second is to introduce and to promote the advantages of attending Florida College. All applicants must be enthusiastic about our campers attending Florida College and eagerly participate in recruiting them. If this is not true, then this Camp is not for you.

**How to Apply:** In order to complete your application, you will need to visit [www.fcalabamacamp.com](http://www.fcalabamacamp.com).

1. Before you apply, think carefully about the time required for this commitment. This includes the following:
  - a) **Arranging your work schedule to be free from Saturday to Saturday the week of Camp (July 4-11, 2020).** This means that you have secured the authorization from all appropriate authorities (bosses, wives, husbands, parents, deans, etc.). If this cannot be done by the time this application is submitted, please indicate at the end of this form when it will be certain. If you change jobs, interview for the new job requesting time off for camp. Often, employers are impressed with applicants who are interested in serving others. If it is denied and you still take the job, let us know immediately so you can be replaced. Please think of those who will be replacing you. They need as much time as possible to prepare to serve our campers.
  - b) **Placing this commitment above all other social commitments.** We understand that there are unavoidable emergencies such as death and illness. Here we are speaking of weddings, sports games, graduations, family reunions, parties, etc. about which you have a choice. If you are not prepared to forego all of these other choices for Camp, this Camp is not for you. For example: your best friend asks you to be in their wedding, you must be willing to regretfully explain that you can't because you have a prior commitment to a whole lot of kids who are depending on you. It is difficult to replace last minute cancellations and give the replacements the time to prepare. So again, look ahead to see if you have the time, ability and willingness to make this commitment your first priority.
  - c) **Attending staff planning and training sessions.** Serving on the Alabama Camp Staff requires more than just the time and work of the one week at Camp. Many hours of planning and preparation throughout the year are a necessary prerequisite of a successful camp. To aid this process, we may have conference calls after staff is selected and a spring meeting in Birmingham on **Saturday, April 11, 2020. We expect all of our Staff to attend the spring meeting.** We are telling you now so that you can carefully consider whether you have the time to be on the Camp Staff. If you do not live in the central Alabama area and require overnight accommodations to attend the spring meeting, please let us know and we will make arrangements.
  - d) **Preparing all assignments before Camp.** Work assignments are made several months before the camp and all preparations (Bible lessons, crafts, skits, costumes, knowing sports team rules, etc.) are expected to be completed before arriving at the Camp. We are emphasizing this because our experience has taught us that the making of a great Camp Staff begins with being prepared.
2. Complete the **Online Application**, where you will indicate areas of interest and ability including any comments that will help us understand your choices. Be as complete as you can, because with more information, we can determine better where you can best serve. The **Medical Form portion** is mainly for getting you the proper medical help in case of an emergency.
3. We strive to have all selections made by mid-October and then fill any vacancies as needed. We will contact you by email.

Each year we have more applicants than we have openings, so please do not be discouraged if you are not chosen. Some have chosen to patiently apply year after year until there was an opening. Others have indicated that they could come on short notice to replace any last-minute cancellations. There are times when we must go hunting for replacements, and we always start in our application file.

*Randy*

Randy Jamerson, Director